

GLOW Academy Board Meeting

Thursday, September 28, 2023

4:30 – 6:00PM

Minutes

Present: Kate Groat, Oliver Earney, Amanda Luke,

Staff: Todd Godbey, Kate Tayloe, Lisa Wolfe, Jen Wilson-Mathis, Melissa Brashier

Excused: Sara Izad, Evie Nichols

Welcome – Kate Groat — called to order at 4:30pm

Community Input - None

Who We Are – Mr. Frederick & Ms. Sampaio – cross-collaboration of curriculum

New Business – Kate Groat

- Approval of Minutes from 8.24.23 Board meeting [VOTE] Motion to approve by D’Meza, seconded by Earney. Passed unanimously.
- Official Slate of Officers for 2023-2024 [VOTE] Motion to approve by D’Meza, seconded by Groat. Passed unanimously.
 - Kate Groat, Chair
 - Gilbert D’Meza, Vice Chair
 - Sara Izad, Secretary
 - Oliver Earney, Treasurer

CEO’s Report – Todd Godbey

- New Hires [VOTE] Motion to approve by D’Meza, seconded by Groat. Passed unanimously.
 - Alena Gearing - Full-time EC TA
 - Bradyn Karwoski - Part-time EC TA
- Spark construction, enrollment & hiring update – Temp C/O on 9/27, furniture delivered, load in on 10/2, open 10/9
- Enrollment/Recruitment (Jen) – Final count at 345, late October/early November will launch recruitment efforts, retention plan in place & active
- Parental Leave Policy [VOTE] -HOLD
- Substitute Pay [VOTE] Motion to approve Earney, seconded by D’Meza Passed unanimously. This will match NHCS new rates.
- NHCE Grants – in review

Finance – Oliver Earney

- YTD Financials [VOTE] Approved by Finance Committee
- Audit Process

Principal’s Report – Kate Tayloe

- School Improvement Updates:
 - Instruction – EVASS review
 - School Culture – Extracurricular (all time high) & community events
- Parents' Rights Policy [VOTE]-HOLD

- Vacant Positions – Math/8th Grade, SS/6th Grade, Interventionist

Closed Session – {Pursuant to G.S. 143-318.11} - None

Adjourn – Kate Groat at 5:45 pm

Next Meeting – October 26, 2023